



Job Posting

Winter Sidewalk Snowplow Operator – (Contract)

Position:

The Municipality of Thames Centre is seeking a Winter Sidewalk Snowplow Operator for the 2025/2026 winter season beginning November 17th, 2025, and ending April 17th, 2026. Under the direction of the Transportation Superintendent, this employee shall provide various maintenance and repair services to roads and sidewalks for the safety and convenience of the public.

Main Duties:

- Responsible for conducting general maintenance and construction functions for sidewalks, roads and other Public Works operations including, but not limited to, such works as snow removal, salting and sanding, grass mowing, brushing and tree trimming and removal, ditching, stone and fill hauling, catch basin cleaning, debris and litter pick up, road patching, road sweeping, shoulder maintenance, road resurfacing, repair and patching of washouts, grading and scarifying, dust layer application and gravel resurfacing, sign installation, culvert installation and repair, sidewalk installation and repair, flood damage and control, guidepost, rails and barricades and other traffic control devices. Assists other municipal departments on an “as-needed” basis, including (but not limited to) the Landfill and waste site, Community Services and Cemetery maintenance.
- Capable of driving and operating various equipment, including loaders, backhoes, sidewalk plows, etc.
- Maintain municipal sidewalks in good condition during winter by sanding and salting, snow plowing and shoveling. Responding to emergencies such as snow removal, water-main breaks, and sewer blockages may be required.
- Discuss plans, priorities and work schedules with the Transportation Superintendent and Foreman, including the most helpful equipment for specific jobs.
- Maintains vehicles and equipment in good condition, performing repairs, daily inspections, and any other needed maintenance and documenting records accurately.
- Completion of work orders, time sheets and other required forms for inventory purposes.
- Perform other related duties as assigned.

Qualifications:

- Ontario Secondary School Diploma (OSSD)
- Minimum Class G license, DZ is considered an asset
- Previous construction, snowplow and equipment operator experience is considered an asset
- Good interpersonal skills and communication skills

Work Conditions:

- The full-time contract position begins November 10, 2025 and ending April 17th, 2026
- Overtime will be required from time to time to address weather conditions or emergency situations
- Work may entail activities in all weather conditions

Pay Rate:

- \$30.10 - \$31.60 per hour working 42 hours per week

Ready to Apply?

Interested applicants are invited to submit a resume and cover letter before 4:00 p.m. on **Friday, October 31, 2025** to:

Jarrold Craven, Director of Public Works
Municipality of Thames Centre
4305 Hamilton Rd.
Dorchester, ON, N0L 1G3
Email: jcraven@thamescentre.on.ca

Please include "Winter Sidewalk Snowplow Operator 2025" in the subject line

The Municipality of Thames Centre is an equal opportunity employer which values diversity in the workplace. It is therefore happy to accommodate any individual needs in keeping with the Ontario Human Rights Code and Accessibility for Ontarians with Disabilities Act. If you require an accommodation in order to participate in the hiring process, please contact us to make your needs known in advance.