

THE CORPORATION OF THE MUNICIPALITY OF THAMES CENTRE

BY-LAW NO. 14-2026

Being a by-law to establish policies for the Sale and Disposition of Lands, Hiring of Employees, Procurement of Goods and Services, Public Notice, Accountability and Transparency, Council Staff Relations and Delegation of Power and Duties, as required under Section 270 of the Municipal Act, 2001.

(Section 270 Policy By-law)

WHEREAS Section 5(3) of the *Municipal Act*, S.O. 2001, c.25, as amended, provides that a municipal power shall be exercised by by-law;

AND WHEREAS Section 9 of the *Municipal Act*, S.O. 2001, c.25, as amended, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS Section 270(1) of the *Municipal Act*, S.O. 2001, c.25, as amended, provides that a single-tier municipality may pass by-laws respecting financial management of the municipality and its local boards;

NOW THEREFORE the Council of the Corporation of the Municipality of Thames Centre **HEREBY ENACTS AS FOLLOWS:**

1. **THAT** the following Fee Schedules attached hereto shall be deemed to form part of this By-law:
 - Schedule “A” – Accountability and Transparency Policy
 - Schedule “B” – Council and Staff Relations Policy
 - Schedule “C” – Delegation of Powers and Duties Policy
 - Schedule “D” – Hiring Policy
 - Schedule “E” – Pregnancy and Parental Leave for Council Members Policy
 - Schedule “F” – Public Notice Policy
 - Schedule “G” – Sale and Disposition of Lands Policy
 - Schedule “H” – Protection and Enhancement of Tree Canopy and Natural Vegetation
 - Schedule “I” – Procurement of Goods and Services
2. **THAT** Policies CP-A-7.1, EP-B-1.1, EP-P-1.2, EP-B-1.3, EP-B-1.4, EP-B-1.5, EP-B-1.6, EP-B-1.8, CP-A-3.3, C-C-3.1, CP-A-3.3, EP-C-3.23, C-C-1.9 and C-C-5.1 and all amendments to said policies are hereby repealed.
3. **THAT** by-law 51-2024, adopted on June 24, 2024, by-law 064-2022 adopted on July 11, 2022, by-law 065-2022 adopted on July 11, 2022, by-law 46-2021 adopted on June 14, 2021 and all amendments to such by-laws are hereby repealed.
4. **THAT** this By-law shall come into full force and effect on the day of final passing thereof.

READ a FIRST and SECOND time this 9th day of February, 2026.

READ a THIRD time and **FINALLY PASSED** this 9th day of February, 2026.

For a signed version of this by-law please contact the Clerk’s Office at
clerk@thamescentre.on.ca