



Job Posting

Pool Junior Guard (Student/Seasonal)

Position:

Under the guidance of the Pool Supervisor and under the supervision of the Assistant Supervisors, the Pool Junior Guard position is to assist with the safe delivery of swim programs and wading pool services as specified by the Community Services & Facilities Department. The Pool Junior Guard shall work in a cooperative and positive team effort with all other staff, customers and stakeholders for the successful delivery of such programs.

Responsibilities:

- Assist with conducting the aquatic programs as required by the Community Services & Facilities Department.
- Attend regular staff meetings.
- Encourage staff relations and co-operation so that an efficient and effective “staff team” is created.
- Maintain cleanliness of the facility; i.e. instructor/guard room, decks, storage rooms, wading pool surfaces, etc.
- Assist in ensuring that the telephone is kept free for emergency use at all times.
- Required to report unusual occurrences to Supervisor.
- Assist with Meets at the pool (if any), special events (if any), and assist in the promotion of these events.
- Participate in regular emergency procedure drills for all pool staff.
- Wear the official uniform at all times when on duty to ensure easy recognition as a Pool Staff member.
- Reinforce with all groups and individuals the rules and regulations governing the use of the wading pool and to encourage their enforcement.
- Performs related and other duties as assigned.

Qualifications:

- Post Secondary School student.
- An interest in pool operation and an interest in becoming lifeguard and instructor.
- Minimum of 14 years of age
- Strong communication and people skills.
- National Lifeguard Service (Pool Option).
- Standard First Aid/CPR Certification
- WHMIS Training

Physical Demands and Work Conditions:

- May be required to work in conditions that may result in being exposed to wet, cold and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals.
- Work is performed in indoor and outdoor environments.
- Work may require frequent standing, walking, bending, repetitive motion, swimming and lifting up to 50 pounds.
- Normal hours of work are 40 hours per week, Monday to Sunday. Will be required to work weekends, evening hours, and abnormal hours.

Pay Rate:

- \$16.00 to \$17.00 per hour, working up to 40 hours per week.

Ready to Apply?

Interested applicants are invited to submit a resume and cover letter before the end of the day on **Sunday, February 1, 2026**, to:

Devon Brown, Parks and Facilities Manager
Municipality of Thames Centre
2066 Dorchester Road
Dorchester, ON, N0L 1G3
Email: dbrown@thamescentre.on.ca