



## **Job Posting**

### **Road Maintenance Worker (Seasonal Student)**

#### **Company Description:**

Thames Centre, nestled in the heart of southwestern Ontario, is a vibrant community on the eastern edge of Middlesex County and the City of London. Our unique mix of urban and rural living fosters strong community connections, top-notch services, and responsible leadership. Residents enjoy breathtaking natural landscapes, open spaces, and access to state-of-the-art recreation facilities, and outstanding local amenities. Thames Centre has been recognized as one of the Best Places to Work in Southwestern Ontario!

#### **Position:**

Reporting to the Transportation Superintendent, the Road Maintenance Worker (Seasonal Student) is responsible to aid and assist the Transportation Department with various duties required to maintain and construct municipal highways, sidewalks, storm sewers and public property for the safety and convenience of the public.

*NOTE: This temporary position is funded in part by the Government of Canada under the Canada Summer Jobs program.*

#### **Responsibilities:**

Road Maintenance Worker is responsible for conducting general maintenance and assisting construction functions for municipal highways and other Transportation Department operations including, but not limited to:

- Grass trimming
- Brushing and tree trimming
- Ditching
- Catch basin cleaning
- Debris and litter pick-up
- Road patching
- Shoulder maintenance
- Road resurfacing
- Sign installation

- Culvert installation and repair
- Sidewalk installation and repair
- Traffic control
- Traffic and sidewalk studies/inspections
- Fleet maintenance
- Other duties as assigned

Note: All activities are expected to be performed safely, in accordance with the Occupational Health and Safety Act and its Regulations, along with Corporate Safety policies, procedures and programs. In addition, all necessary personal protective equipment must be used and maintained in good condition.

### **Qualifications/Experience or Skills**

- Grade 12 and returning to Post-Secondary Education
- Excellent communication and interpersonal skills to assist with the public
- Ability to follow instruction
- Ability to perform physical work
- Knowledge and experience in civil construction would be considered an asset
- Minimum Class G license
- WHMIS Training

### **Physical Effort and Working Conditions:**

- Work may require exposure to hazardous chemicals and/or materials.
- Work is performed in indoor and outdoor environments.
- Work may require frequent standing, walking, bending, repetitive motion, and lifting up to 50 pounds.
- Work may require use of hand, power tool and may be in close proximity to heavy equipment and traffic
- Normal hours of work are 42 hours per week, Monday to Sunday.

### **Pay Rate:**

\$17.60 per hour, working up to 42 hours per week

### **Contract Duration:**

Anticipated Start: May 2026

End Date: Friday September 4, 2026

### **Ready to Apply?**

Will artificial intelligence (AI) be used during the hiring process?

No

Is this posting for an existing vacancy?

Yes

Interested applicants are invited to submit a resume and cover letter before **4:00 p.m.** on **Monday May 4, 2026**, indicating **“ROAD MAINTENANCE WORKER - 2026”** in the subject line to:

Cindy Barwick, HR Advisor  
Municipality of Thames Centre  
4305 Hamilton Rd.  
Dorchester, ON, N0L 1G3  
Email: [cbarwick@thamescentre.on.ca](mailto:cbarwick@thamescentre.on.ca)

*The Municipality of Thames Centre is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. If you are contacted for interview, please advise us of any accommodations needed to ensure your access to a fair and equitable process. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.*

*All applicants are thanked for their interest, but only those selected for an interview will be further contacted. Information gathered is under the authority of the Municipal Freedom of Information and Protection of Privacy Act and shall only be used for candidate selection purposes.*