



## OPERATIONAL SERVICES

### INTERNAL/EXTERNAL EMPLOYMENT POSTING

#### UNIONIZED POSITION

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**POSITION:** 1 (ONE) FULL TIME EQUIPMENT OPERATOR

**REPORTING:** TRANSPORTATION SUPERINTENDENT

**PURPOSE OF POSITION:**

Under the direction of the Transportation Superintendent, provide a variety of construction, maintenance and repair services to roads, municipal landfill site, drainage and adjacent public property for the safety and convenience of the public.

**MAIN DUTIES - NATURE AND SCOPE:**

Responsible for conducting general maintenance and construction functions for roads and other Public Works operations including, but not limited to, such works as snow removal, salting and sanding, grass mowing, brushing and tree trimming and removal, ditching, stone and fill hauling, catch basin cleaning, debris and litter pick up, road patching, road sweeping, shoulder maintenance, road resurfacing, repair and patching of washouts, grading and scarifying, dust layer application and gravel resurfacing, sign installation, culvert installation and repair, sidewalk installation and repair, flood damage and control, guidepost, rails and barricades and other traffic control devices. Assists other municipal departments on an "as-needed" basis including (but not limited to) the Landfill and waste site, Community Services and Cemetery maintenance. Capable of driving and operating various pieces of equipment including loaders, backhoes, lawn mowers etc.

Maintain municipal roads and sidewalks in good condition during winter months by sanding and salting, snow plowing and shoveling. May be required to respond to emergencies such as snow removal, watermain breaks and sewer blockages.

Discuss plans, priorities and work schedules with the Transportation Superintendent and/or Foreman, including the most useful equipment of certain jobs.

Maintains vehicles and equipment in good condition, performing repairs, daily inspections, and any other needed maintenance and documenting records accurately.

Completion of work orders, time sheets and other required forms for inventory purposes.

Perform other related duties as assigned.

**QUALIFICATIONS/EXPERIENCE:**

O.A.C. (Grade 12).

Minimum Class D licence (Z endorsement).

Previous construction, snow plow and equipment operator experience.

Good interpersonal skills.

**WORK CONDITIONS:**

1. The full time position works 42 hours a week.
2. Overtime may be required from time to time to address weather or construction related matters.
3. Work may entail activities in all weather conditions.

**PAY GRID:**

1. This position is paid in accordance with the current Collective Agreement.

**APPLY TO:**

Mike LeBlanc, Director of Transportation  
Municipality of Thames Centre  
4305 Hamilton Road  
Dorchester, ON N0L 1G3

Fax: 519-268-3928 or email to [mleblanc@thamescentre.on.ca](mailto:mleblanc@thamescentre.on.ca)

**DEADLINE:**

**4:00 p.m. Tuesday, October 22, 2019**

*The Municipality of Thames Centre is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance. We thank all applicants and advise only those selected for an interview will be contacted. Information collected will be used in accordance with Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection.*