



# Job Posting

## Equipment Operator – Unionized Position

### Position:

The Municipality of Thames Centre is seeking an Equipment Operator. Under the direction of the Transportation Superintendent, this employee shall provide various maintenance and repair services to roads and sidewalks for the safety and convenience of the public.

### Main Duties:

- Responsible for conducting general maintenance and construction functions for sidewalks, roads and other Public Works operations including, but not limited to, such works as snow removal, salting and sanding, grass mowing, brushing and tree trimming and removal, ditching, stone and fill hauling, catch basin cleaning, debris and litter pick up, road patching, road sweeping, shoulder maintenance, road resurfacing, repair and patching of washouts, grading and scarifying, dust layer application and gravel resurfacing, sign installation, culvert installation and repair, sidewalk installation and repair, flood damage and control, guidepost, rails and barricades and other traffic control devices. Assists other municipal departments on an “as-needed” basis, including (but not limited to) the Landfill and waste site, Community Services and Cemetery maintenance.
- Capable of driving and operating various equipment, including loaders, backhoes, lawnmowers, etc.
- Maintain municipal sidewalks in good condition during winter by sanding and salting, snow plowing and shoveling. Responding to emergencies such as snow removal, water-main breaks, and sewer blockages may be required.
- Discuss plans, priorities and work schedules with the Transportation Superintendent and Foreman, including the most helpful equipment for specific jobs.
- Maintains vehicles and equipment in good condition, performing repairs, daily inspections, and any other needed maintenance and documenting records accurately.
- Completion of work orders, time sheets and other required forms for inventory purposes.
- Perform other related duties as assigned.

### Qualifications:

- Ontario Secondary School Diploma (OSSD)
- Class DZ license required
- Previous construction, snowplow and equipment operator experience is considered an asset
- Good interpersonal skills and communication skills

**Work Conditions:**

- The full-time unionized position works 42 hours a week
- Overtime will be required from time to time to address weather conditions or emergency situations
- Work may entail activities in all weather conditions

**Pay Rate:**

- This position is paid in accordance with the current Collective Agreement

**Ready to Apply?**

Interested applicants are invited to submit a resume and cover letter before 4:00 p.m. on **Friday, March 15, 2024**, to:

Anica Peter, Human Resources Advisor  
Municipality of Thames Centre  
4305 Hamilton Rd.  
Dorchester, ON, N0L 1G3  
Email: [apeter@thamescentre.on.ca](mailto:apeter@thamescentre.on.ca)

***Please include “Equipment Operator 2024” in the subject line***

*The Municipality of Thames Centre is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.*

*All applicants are thanked for their interest, but only those selected for an interview will be further contacted. Information gathered is under the authority of the Municipal Freedom of Information and Protection of Privacy Act and shall only be used for candidate selection purposes.*

*In accordance with the Municipality of Thames Centre’s COVID-19 Vaccination Policy, please note that all new Thames Centre employees are required to be fully vaccinated as a condition of employment.*