



Job Posting

Pool Junior Guard (Student/Seasonal)

Position:

Under the guidance of the Pool Supervisor and under the supervision of the Assistant Supervisors, the Pool Junior Guard position is to assist with the safe delivery of swim programs and wading pool services as specified by Community Services & Facilities Department. The Pool Junior Guard shall work in a cooperative and positive team effort with all other staff, customers and stakeholders for the successful delivery of such programs.

Responsibilities:

- Assist with conducting the aquatic programs as required by the Community Services & Facilities Department.
- Attend regular staff meetings.
- Encourage staff relations and co-operation so that an efficient and effective “staff team” is created.
- Maintain cleanliness of the facility; i.e. instructor/guard room, decks, storage rooms, wading pool surfaces, etc.
- Assist to ensure that the telephone is kept free for emergency use at all times.
- Required to report unusual occurrences to Supervisor.
- Assist with Meets at the pool (if any), special events (if any), and assist in the promotion of these events.
- Participate in regular emergency procedure drills for all pool staff.
- Wear the official uniform at all times when on duty to ensure easy recognition as a Pool Staff member.
- Reinforce with all groups and individuals the rules and regulations governing the use of the wading pool and to encourage their enforcement.
- Performs related and other duties as assigned.

Qualifications:

- Post Secondary School student.
- An interest in pool operation and an interest in becoming lifeguard and instructor.
- Minimum of 14 years of age
- Strong communication and people skills.
- National Lifeguard Service (Pool Option).
- Standard First Aid/CPR Certification
- WHMIS Training

Physical Demands and Work Conditions:

- May be required to work in conditions that may result in being exposed to wet, cold and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals.
- Work is performed in indoor and outdoor environments.
- Work may require frequent standing, walking, bending, repetitive motion, swimming and lifting up to 50 pounds.
- Normal hours of work are 40 hours per week, Monday to Sunday. Will be required to work weekends, evening hours as well as abnormal hours.

Pay Rate:

- \$16.00 to \$17.00 per hour working 40 hours per week.

Ready to Apply?

Interested applicants are invited to submit a resume and cover letter before 4:00 p.m. on **Friday, March 29, 2024**, to:

Anica Peter, Human Resources Advisor
Municipality of Thames Centre
4305 Hamilton Rd.
Dorchester, ON, N0L 1G3
Email: apeter@thamescentre.on.ca

Please include “Pool Junior Guard 2024” in the subject line

The Municipality of Thames Centre is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

All applicants are thanked for their interest, but only those selected for an interview will be further contacted. Information gathered is under the authority of the Municipal Freedom of Information and Protection of Privacy Act and shall only be used for candidate selection purposes.

In accordance with the Municipality of Thames Centre’s COVID-19 Vaccination Policy, please note that all new Thames Centre employees are required to be fully vaccinated as a condition of employment.